

# OASOTN'S 2024 ANNUAL CONFERENCE BROCHURE

# Pre-Conference Seminar May 6<sup>th</sup>

Introduction to Children with Problematic Sexual Behaviors, Safety Planning, Reunification, Caregiver Engagement and Ways to Move the State Forward in this Work

# Main Conference May 7-8

Keynote: Adolescents With Illegal Behaviors: How Can We Help Before They Ever Get Here?

# Pre-Conference and Keynote Speaker



# Andrew Monroe, MSW, LICSW, LCSW

is a Psychological Clinician with National Center on Sexual Behavior of Youth, Center for Child Abuse and Neglect, and University of Oklahoma Health Sciences Center.

### Eugene, OR



**Graduate Hotel** 

www.graduatehotels.com/eugene/

# Join us for the OASOTN Meet and Greet, May 7<sup>th</sup>!

After the first day of the main conference, join the OASOTN Board and your fellow colleagues for wine and charcuterie at Sarver Winery. Transportation to and from will be provided.

If you're interested in sponsoring this event, reach out to OASOTN President, Liz Burns at Liz.Burns@oya.oregon.gov or 503-378-3864

### **INSIDE:**

**Sessions | Registration | Lodging | CEUs | Scholarships** 

<b>2024 OASOTN Conference Schedule At-a-Glance</b>						
Day	Time	Session				
Monday May 6	8:00 — 9:00	Registration/Breakfast				
	9:00 — 12:00	Pre-Conference Seminar - Introduction to Children with Problematic Sexual Behaviors, Safety Planning, Reunification, Caregiver Engagement and Ways to Move the State Forward in this Work – Andrew Monroe MSW, LICSW, LCSW				
≥ -	12:00 — 1:00	Lunch (on your own)				
	1:00 — 5:00	Pre-Conference Seminar (continued)				
	7:30 – 8:30	Registration and Breakfast				
	8:30 — 10:15	Keynote – Adolescent's with Illegal Sexual Behaviors: How Can We Help Before They Ever Get Here? – Andrew Monroe MSW, LICSW, LCSW				
	10:15 — 10:30	Break				
		T1 Assessment of Children and Adolescents with Problematic and/or Illegal Sexual Behaviors – Andrew Monroe MSW, LICSW, LSCW				
	10:30 – 12:00	T2 Mind the Gap: Providing Developmentally Appropriate Interventions to Young Adults - Tamara Woods LCSW, CSOT				
Tuesday May 7		So How Do We Know? Using Real Time Feedback to Guide Our Supervision – John Lynch				
F =	12:00 — 1:30	Plated Lunch– Annual Membership Meeting				
	1:30 — 3:00	T4 Client Preparation for the Polygraph Exam – Monty Buettner and Matthew Griffith NCC, LPC, CCSOT (LCPC-MT) – Part 1				
		T5 Parent Panel – S. Kelly Crane LCSW, CCSOT and Brittney Reineke LPC, CCSOT – Part 1				
	3:00 — 3:30	Break				
	3:30 — 5:00	T6 Client Preparation for the Polygraph Exam – Monty Buettner and Matthew Griffith NCC, LPC, CCSOT (LCPC-MT) – Part 2				
		77 Parent Panel – S. Kelly Crane LCSW, CCSOT and Brittney Reineke LPC, CCSOT – Part 2				
	5:30 – 7:00	OASOTN Meet & Greet at Sarver Winery				
	7:45 – 8:45	Buffet Breakfast				
	8:45 — 10:15	Plenary – Nurturing Resilience: A Journey Through Vicarious Trauma and Compassion Fatigue in the Helping Profession – Julie Bitz				
day 8	10:15 — 10:30	Break				
Wednesday May 8	10:30 - 12:00	W1 Ethics of Pornography and Subcultural Sex – Scott Elmore PsyD, LPC, CCSOT, Molly Shepard PhD, CCSOT, CFE and Sean Clark LPC, CCSOT – Part 1				
5		W2 Navigating Peer to Peer Sexual Assault Allegations in Forensic Interview and Criminal Investigation, Considerations and Challenges – Nichole Schumann, MS and Jennifer Wheeler, LPC – Part 1				
	12:00 — 1:00	Lunch (on your own)				

		W3 Ethics of Pornography and Subcultural Sex – Scott Elmore PsyD, LPC, CCSOT, Molly Shepard PhD, CCSOT, CFE and Sean Clark LPC, CCSOT – Part 2					
1:00	— 2:30	W4 Navigating Peer to Peer Sexual Assault Allegations in Forensic Interview and Criminal Investigation, Considerations and Challenges – Nichole Schumann, MS and Jennifer Wheeler, LPC – Part 2					
2024 OASOTN Conference Presentation							
Summaries							
Monday, May 6 <sup>th</sup>							
	Safet	onference Seminar — Introduction to Children with Problematic Sexual Behaviors, y Planning, Reunification, Caregiver Engagement and Ways to Move the State ard in this Work					
	Andre	Andrew Monroe MSW, LICSW, LCSW					
9:00 – 5:00	During this session participants will be able to describe guidelines and strategies to facilitate examining sexual behavior of children and distinguish typical and problematic sexual behavior, identify common misconceptions regarding children with problematic sexual behavior of youth, le how choice of words can impact thoughts and behaviors when addressing problematic sexual behavior of youth, gain understanding of caregiver perspectives on strategies professionals can ut to facilitate family engagement, learn about factors that impact placement decisions for children whave problematic sexual behavior, learn components of safety planning for children with problematic sexual behavior and how to address safety planning with families, and learn about strategies to enhance successful reunification of siblings.						
Tuesday, May 7 <sup>th</sup>							
	1 -	ote — Safety, Healing & Hope in Sibling Sexual Abuse Work: Some Thoughts for deration					
	Andre	w Monroe MSW, LICSW, LCSW					
8:30 10:15	addre	ession will teach participants how choice of words can impact thoughts and behaviors when ssing problematic sexual behavior of youth, what youth with lived experience wish they would known prior to treatment, and components that may reduce likelihood of problematic sexual iors.					
	T1 Asses	sment of Children and Adolescents with Problematic and/or Illegal Sexual Behaviors					
10:3012:00		w Monroe MSW, LICSW, LCSW					
		presentation participants will learn about how school-age and adolescent assessments can be ured as well as learn at least two differences between school-age and adolescent assessments.					
	T2 Mind	the Gap: Providing Developmentally Appropriate Interventions to Young Adults					
	1 1	a Woods LCSW, CSOT					
	These be fun interv focusi media	resentation will explore the individuals that fall within the "gap" age range of 18-22 years old. individuals are unique in that they are considered legal adults, but developmentally, may not ctioning at an adult level. Clinicians must consider these issues when identifying appropriate entions. This presentation will briefly discuss the development of sexual schemas and maturity, ng on the reality in which most of these young adults are living, such as influence of social, lack of accurate information regarding sexual relationships and sex. Additionally, this station will discuss of the role that the broader United States culture and society has played in					

		aiding or inhibiting the sexual development of young adults, how they interact with sexual partners as well as where they see themselves in the world of sexual activity. Finally, topics such as adjudication vs treatment and developmentally appropriate interventions will be shared, along with techniques of
		addressing sexual harm within this population.
	T3	So How Do We Know? Using Real Time Client Feedback to Guide Our Supervision
		John Lynch
		How do we know that we are building rapport, trust, and connection with clients? Do we use intuition? Guess work? Hope? Using Scott Miller's Session Rating Scale (SRS) combined with the use of Motivational Interviewing (MI), participants will learn how to gauge, in real time, their effectiveness in relationship building. Participants will also see a case study over twelve meetings using the SRS and MI skills to determine whether these tools helped client success.
	T4	Client Preparation for the Polygraph Exam – Part 1
		Monty Buettner and Matthew Griffith NCC, LPC, CCSOT (LCPC-MT)
1:30 - 3:00		Taking a polygraph exam can be very stressful, even for the truthful clients. We all hope for a passing polygraph by our clients, and proper preparation in advance of the exam can assist in getting there. Contrary to this, improper preparation can likely cause false positive or inconclusive results, even if the client is being truthful. All three testing types (Maintenance, Full Disclosure, & Single Issue) allows for the therapist or probation officer to assist the client with proper preparation for the exam. This session, presented by a Polygraph Examiner and a Therapist, will discuss the Do's and Don'ts when preparing the client for the polygraph exam.
	T5	Parent Panel – Part 1
	13	S. Kelly Crane LCSW, CCSOT and Brittney Reineke LPC, CCSOT
		Brittney Reineke, LPC, CCSOT from Higher Ground Counseling and S. Kelly Crane. LCSW, CCSOT from Sage House Counseling will be facilitating a Parent Panel. This panel will feature a cross section of parents with youth who have acted out sexually and have had diverse experiences in seeking help for their children. Parent representation will include families who engaged in community-based treatment and were involved in various county services, those whose youth were placed in programs and/or facilities and were involved with OYA, and those who did not enter a formal judicial proceeding but may have had involvement with DHS. Our parent panel will represent families impacted by sibling abuse, same age peer abuse, and family friend or other relative abuse. The session will begin with introductions and brief backgrounds of the families, followed by prepared questions from the facilitators to address various topics of interest to community partners working with these families.
	T7	Client Preparation for the Polygraph Exam – Part 2
	17	Monty Buettner and Matthew Griffith NCC, LPC, CCSOT (LCPC-MT)
		Continuation of T4
3:30 — 5:00	Т8	Parent Panel – Part 2  S. Kelly Crane LCSW, CCSOT and Brittney Reineke LPC, CCSOT  Continuation of T5
5:30 – 7:00		OASOTN Meet & Greet  Join the OASOTN Board at Sarver Winery for networking, wine and charcuterie. Transportation to and from the winery will be provided.

Wednesday, May 8th				
		Nurturing Resilience: A Journey Through Vicarious Trauma and Compassion Fatigue in the Helping Profession		
		Julie Bitz		
		Join me for a transformative 90-minute interactive plenary session delving into the occupational challenges faced by those in the helping profession. Vicarious Trauma and Compassion Fatigue are ever-present companions in our journey of support and empathy. In this session, we will unravel the sources and impact.		
8:45 – 10:15		Together, we will explore self-care techniques, gain personal insights and delve into healthy coping strategies. Let's craft individualized self-care plans to fortify ourselves against the toll of our noble work. Laughter is a potent medicine, so please bring your sense of humor!		
		This session is not just about understanding the challenges; it's a practical journey towards resilience. Gain actionable insights, connect with fellow professionals, create opportunity, and leave armed with strategies to navigate the demanding landscape of the helping profession. Are you ready to embark on a journey of self-discovery and empowerment? Join me as we navigate the complexities with wisdom, humor, and resilience.		
	W1	Ethics of Pornography and Subcultural Sex – Part 1		
		Scott Elmore PsyD, LPC, CCSOT, Molly Shepard PhD, CCSOT, CFE and Sean Clark LPC, CCSOT		
10:30 – 12:00		This is a discussion-based presentation where we <u>all</u> explore our understanding of pornography and subcultural sex (kink, non-monogamy, etc.), the ethics within those topics, and how it relates to our work. Sexuality has shifted and grown throughout human history and continues to do so, particularly with the younger generation of youth who have pushed for sex positivity, explored alternate relationships, and increased immediate access to more sexual content than has ever existed on the devices in their pockets. As sexual expression has evolved, so too must we wrestle with our own understanding of "normal", "atypical", and "deviant" sexuality, especially as it relates to helping our clients develop healthy sexual futures.		
	W2	Navigating Peer to Peer Sexual Assault Allegations in Forensic Interview and Criminal Investigation, Considerations and Challenges – Part 1		
		Nichole Schumann MS and Jennifer Wheeler LPC		
		The training will provide participants with an understanding of how peer to peer sexual assault allegations differ from typical child sexual abuse cases. Through case examples and audience participation we will discuss the various ways that these cases present, gain an understanding of how teens talk about these experiences, and consider how to best serve these youth as an MDT. We will also discuss the challenges of assessing for abuse when the concerns involve sexual assault by a peer including consent, disclosure dynamics, involvement of substances, and trauma response.		
	W3	Ethics of Pornography and Subcultural Sex – Part 2		
		Scott Elmore PsyD, LPC, CCSOT, Molly Shepard PhD, CCSOT, CFE and Sean Clark LPC, CCSOT		
		Continuation of W1		
1:00 — 2:30	W4	Navigating Peer to Peer Sexual Assault Allegations in Forensic Interview and Criminal Investigation, Considerations and Challenges – Part 1		
		Nichole Schumann MS and Jennifer Wheeler LPC		
		Continuation of W2		

## **2024 OASOTN Conference Presenters**

#### Andrew Monroe MSW, LICSW, LCSW

Andrew Monroe MSW, LICSW, LCSW, is a psychological clinician with the National Center on Sexual Behavior of Youth (NCSBY), Center for Child Abuse and Neglect (CCAN), and Child Study Center at Oklahoma University Health Sciences Center in Oklahoma City. He completed his undergraduate studies at Auburn University where he received a Bachelor of Arts in Social Work. He completed his Master of Social Work at The University of Alabama in Tuscaloosa, AL.

Mr. Monroe has experience working with and developing programs for youth with problematic sexual behaviors as well as trauma survivors in urban and rural settings. He is certified in several evidence-based treatment models, including Trauma Focused Cognitive Behavioral Therapy (TF-CBT) and Problematic Sexual Behavior Cognitive Behavioral Therapy (PSB-CBT). Mr. Monroe is a clinician in the Treatment Program for Children with Problematic Sexual Behavior for school-age children (PSB-S) and Adolescents with Illegal Sexual Behavior Program (PSB-A), and oversees the coordination of all the PSB treatment programs at the Center on Child Abuse and Neglect.

#### **Julie Bitz**

Julie Bitz offers a unique blend of expertise, empathy, and a sincere desire to foster resilience within the helping profession. Her presentations are not just informative but also carry a heartfelt call to action for the well-being of those who tirelessly contribute to the betterment of our communities. Join Julie on a journey of insight, empowerment, and advocacy for our better selves.

With a career spanning over 25 years in the helping profession, Julie Bitz stands as a beacon of expertise and help for those helping others. Currently serving as the Wellness and Crisis Intervention Training Coordinator at the Clackamas County Sheriff's office, Julie brings a wealth of experience, insight, and a deep commitment to the well-being of those in the helping profession.

Julie's roles as a TEND Train the Trainer and a Trauma Informed Oregon Trainer exemplify her commitment to remaining at the forefront of knowledge in trauma-informed care. Prior to her role at the Sheriff's Office, she spent over two decades within the Oregon Juvenile Justice system. During this time, she served a Juvenile Court Counselor and contributed significantly to the field as a trainer for the Oregon Juvenile Department Director's Association (OJDDA). Julie earned her Bachelor's Degree with a double major in Criminal Justice and Substance Abuse. Her commitment to continuous learning is evident through her participation in national, state, and local trainings throughout her career.

Julie is dedicated to shedding light on the essential services and resources required by individuals who choose to work within the helping profession. Her keynote presentations not only reflect her extensive knowledge and experience but also carry a heartfelt commitment to supporting the well-being of those who tirelessly contribute to the betterment of society. As a seasoned professional, trainer, and advocate Julie brings a blend of expertise, empathy, and a genuine passion for fostering resilience within the helping profession.

#### John Lynch

John Lynch is the Manager of the Yamhill County Department of Community Justice's Juvenile Division. John has worked in the field of juvenile justice for 27 years and supervised a caseload of youth who have committed sexual offenses. John is a former OASOTN Board member and former OASOTN Board President.

#### **Tamara Woods LCSW, CSOT**

Tamara, also known as Mara, has been working in the field of sexual perpetuation and violence since 2018; her work began as a MSW intern, serving at the University of Oregon as a survivor advocate. Tamara moved on to become a budding therapist in a residential treatment facility for adjudicated adolescents with sexually harming behaviors where her passion for the subject of sexual misconduct and offending grew. Currently, Tamara serves as the Respondent Services Coordinator at the University of Oregon. Her work involves providing assessment, interventions, and consultation to university decision makers regarding students involved in Title IX investigations. In addition to her direct client work, Tamara provides consultation to other professionals across the country, advocacy for appropriate policy change and program development to agencies in the wider Oregon area. Tamara has the unique perspective of having worked with both victims and perpetrators of sexual violence as well as experience navigating the legal system as it relates to those adjudicated for sexual crimes. Tamara's philosophy surrounding her practice is to see the humanity in all her clients and that to curb sexual violence, in and outside of the legal system, understanding the individuals that cause harm is key.

#### **Monty Buettner**

Monty Buettner holds a bachelor's degree in Criminal Justice and Criminology, and is a retired Detective Sergeant, after 36 years of professional and ethically sound service. For 26 of those years Monty's primary duties included the investigation of sex crimes, the management of more than 100 registered sex offenders at any given time, and appointed Chairman of a Sex Offender Review Board. Monty has been trained as a forensic interviewer of children and over the past 41 years has conducted professional interviews of literally thousands of juvenile victims and juvenile offenders. Since 2007 Monty has been the owner/operator of Truth Verification Services LLC and has conducted more than 2300 polygraph exams. He is a licensed polygraph examiner in Oregon and travels throughout the State to provide exams. He has offices in both Portland OR and Stevenson WA. Monty is a Member in Good Standing with the American Polygraph Association, the American Association of Police Polygraphists, and the Northwest Polygraph Examiner's Association.

#### Matthew Griffith NCC, LPC, CCSOT (LCPC-MT)

Matthew Griffith NCC, LPC, CCSOT (LCPC-MT) is currently, working in private practice at Restored Outlook Counseling LLC. specializing in treating harmful sexual behaviors among adjudicated adolescents. Matthew lives in the beautiful state of Montana and provides treatment services to Oregon and Montana. Matthew's journey started as a Juvenile Probation Officer in Klamath County. After feeling not equipped enough to assist in encouraging behavioral change, Matthew enrolled in a graduate program in Clinical Counseling through Oregon State University. He learned to provide offense specific treatment through training at J Bar J Youth Services and H&H treatment programs. He has worked in the field since 2011, during this time Matthew has provided offense specific treatment to adults, juveniles, males and females within both an outpatient and in-patient treatment setting. Matthew obtained his Clinical Sex Offender Therapist Certification through the Oregon Board of Sex Offender Treatment; and he provides supervision for new sex offender therapists. He was part of a workgroup to help develop juvenile sex offender practicing standards and guidelines in Oregon. In his free time, he likes to... wait what free time.

#### S. Kelly Crane LCSW, CCSOT

S. Kelly Crane, LCSW, CCSOT is in private practice at the Sage House in Eugene. She has been working with victims of sexual abuse and with youth who have committed sexual abuse for over 30 years. Kelly is the current Past President for OASOTN and a Governor appointee to the SOTB. In her spare time, Kelly hangs out with her family including her two Czech Shepards: Chomsky and Piaget – where there is always a good debate!

#### **Brittney Reineke LPC, CCSOT**

Brittney earned a BA in Psychology and a Masters in Clinical Mental Health Counseling at Bushnell University. Brittney's experience includes working with at-risk youth since 2014. She has experience working in day treatment programs as well as outpatient settings. Brittney's areas of professional interest include sexualized behavior treatment, working with survivors of abuse and helping to provide holistic treatment while working to treat comorbid mental illnesses. Brittney is versed in working with children through adults, as well as facilitating group and family therapy, using a systemic approach. Brittney is currently a Clinical Supervisor at Higher Ground Counseling and serves on the Oregon Adolescent Sex Offense Treatment Network (OASOTN) Board.

#### Scott Elmore PsyD, LPC, CCSOT

I am Scott Elmore, PsyD, LPC, CCSOT, and have been practicing in Oregon since 2015 with youth and adults who present with sexually abusive behavior. I am the current OATSA board president. I also sit on the SOTB, the Offender Management Committee board, and am the OATSA liaison to the OASOTN board. I own Riverfront Mental Health in Salem where I am a sex offense provider. I have facilitated trainings at a variety of venues on topics related to sexual risk assessment and treatment.

#### Molly Shepard PhD, CCSOT, CFE

I am Molly Shepard, PhD, CCSOT and licensed psychologist. I primarily provide sexual offense-specific treatment and assessment services within the Oregon State Hospital's Sexual Offending Treatment Program. I also contract with Western Clinical and Forensic Services, completing pre-sentencing sexual risk mitigation evaluations. I'm an OATSA Board Member and routinely provide trainings regarding sexual risk and cultural inclusivity. I strive for patient-centered, trauma-informed, and culturally responsive approaches to treating and assessing individuals with sexual offense histories so as to mitigate future potential harm and enhance patients' mental and sexual well-being.

#### Sean Clark LPC, CCSOT

I am Sean Clark, LPC, CCSOT and OASOTN Board Member. I've been working within the field of illegal sexual behaviors for the last decade in residential and outpatient settings. I currently work at Higher Ground Counseling and previously presented at OASOTN on Pornography Literacy. I am motivated to help our field and our clients develop healthy sexual futures in an ever evolving and complicated world.

#### **Nichole Schumann MS**

Nichole is the Lead Forensic Interviewer and Regional Trainer at Kids FIRST, in Eugene. Nichole has been practicing as a forensic Interviewer since 2006 and has worked in child abuse for over twenty years. Since 2012, she has been a member of the statewide training team presenting and creating curriculum for OCFIT, CCAR, and other advanced training topics. In her role she has helped develop the 3rd-5th editions of the Oregon Interviewing Guidelines.

#### **Jennifer Wheeler LPC**

Jennifer Wheeler has been a forensic interviewer at CARES Northwest in Portland since 2004. Jennifer is a Licensed Professional Counselor and has worked with children and families in a variety of settings prior to her interviewing career, including as a family support team counselor with CARES Northwest. She is also a regional trainer and presents on a variety of topics related to child abuse and forensic interviewing. Since 2013, she has been a member of the statewide training team, as well a small workgroup responsible for updating and developing curriculum for various statewide trainings, including OCFIT. She has also helped author the 4th and 5th editions of the Oregon Interviewing Guidelines.

### **2024 OASOTN** Conference Registration and Lodging

#### Who Should Attend

The OASOTN conference is for professionals who work with juveniles who have sexually offended. This can include therapists, probation officers, foster parents, direct care staff, DHS workers, district attorneys, defense attorneys, and educators.

Are you a member? If you attended the OASOTN conference in 2023 or have paid the membership fee since June 2023, you are an OASOTN member.

#### Conference Location

Graduate Hotel, Eugene www.graduatehotels.com/eugene/ 66 E 6<sup>th</sup> Ave

Eugene, OR 97401 541-342-2000

#### Lodging

Lodging reservations and cancellations are the responsibility of the participants. Graduate Hotel Eugene is offering a limited number of rooms at a special conference rate of \$131/night plus tax.

#### **Registration Information**

Pre-conference — Mav 6

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<ul> <li>OASOTN Member early registration (by 4/14)</li> </ul>	\$195
<ul> <li>OASOTN Member registration after 4/14</li> </ul>	\$220
Non-member registration	\$230
<ul> <li>Student (at least part-time with current ID)</li> </ul>	\$70
Conference Speaker	\$70
On-site registration	\$230

#### Main

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n co	onference — May 7-8	
•	OASOTN Member early registration (by 4/14)	\$320
•	OASOTN Member registration after 4/14	\$350
•	Non-member registration	\$360
•	Student	\$190
•	One day conference	\$190
•	On-site registration	\$360

#### Online Registration

Registration can be completed and paid on-line at www.oasotn.org

#### Multiple Registrations

Agencies registering 5 or more individuals – all individuals can receive the member rate if submitted by April 14.

Note: All registrations must be turned in at the same time.

Please email Jeremy Howell, OASOTN Treasurer, with all the names before registering on-line. treasurer@oasotn.org

#### Meals Provided

Light Breakfast: Mon, Tues & Wed

Lunch: Tues

Light afternoon snack: Mon & Tues

#### **Cancellation Policy**

There is a \$50 cancellation fee with notification given more than a week (7 days) prior to the start of the conference. For cancellations made within seven days of the start of the conference, there will be no refund.

#### **Continuing Education**

CEUs provided at no cost. The application for CEUs will be turned into NASW Oregon. We have every confidence that they will approve CEUs for both the pre-conference (6.5 hrs) and main conference (10.5 hrs). It is the responsibility of the participant to determine if CEUs provided by National Association of Social Workers (NASW) will be accepted by their licensing board. Certificates will be provided at the end of the conference.

#### **Scholarships**

Stay tuned to www.oasotn.org for updates on potential scholarship opportunities for the 2024 OASOTN Conference.

### **2024 OASOTN Annual Conference Registration Your Name Agency Address Phone** E-Mail Ś May 6<sup>th</sup> Pre-Conference Fees (includes breakfast and lunch) OASOTN member \$195 by April 14 / \$220 after April 14 Non-OASOTN member \$230 Student \$70 Conference Speaker \$70 On-site \$230 Ś May 7<sup>th</sup> and 8<sup>th</sup> Conference Fees (includes breakfast both days and lunch on Tuesday) OASOTN member \$320 by April 14 / \$350 after April 14 Non-OASOTN member \$360 Students (with current student ID) \$190 One Day \$190 On-Site \$360 Conference Speaker \$0 Total Due \$ Please indicate form of payment: **Purchase Order** Check Credit Card (on-line) — www.oasotn.org

#### **Cancellation Policy**

There is a \$50 cancellation fee with notification given more than a week (7 days) prior to the start of the conference. For cancellations made within seven days of the start of the conference, there will be no refund.

Please mail or fax your payment (check or purchase order payable to OASOTN) and registration form to:

Jeremy Howell, OASOTN Treasurer 45 82<sup>nd</sup> Drive Suite 51B Gladstone, OR 97027 Fax # 503-736-6655

For additional questions regarding the conference, contact Liz Burns at 503-378-3864 or Liz.Burns@oya.oregon.gov